

Stigab Conflict Minerals Policy Statement

In recent years there has been increased concern that the exploitation and trade of certain minerals originating in the Democratic Republic of the Congo and surrounding countries are helping to finance armed conflict characterized by extreme levels of violence.

Tin, tantalum, tungsten and gold are commonly referred to as "conflict minerals" regardless of their country of origin. As required by the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010, the U.S. Securities & Exchange Commission ("SEC") has adopted a rule to bring greater supply chain transparency to the use of conflict minerals originating from the Democratic Republic of the Congo and surrounding countries (together with the DRC, the "Covered Countries"). The SEC's Conflict Minerals Rule requires SEC registrants who manufacture or contract to manufacture products containing conflict minerals that are necessary to such products' functionality or production to disclose the origin and status of the conflict minerals.

Stigab is committed to corporate responsibility and to respecting human rights in our own operations and in our global supply chain.

Stigab is committed to complying with the SEC's Conflict Minerals Disclosure Rule.

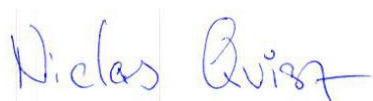
As part of that commitment, Stigab has sought to identify, reduce and ultimately eliminate the use in its products of conflict minerals that directly or indirectly finance or benefit armed groups in the Democratic Republic of the Congo and surrounding countries.

In all soldering processes, tin is a basic material. Gold is a contact material of reed switches and connector pins. Furthermore, tantalum is primarily used for capacitors.

To aid in our compliance, Stigab has adopted a Supplier Code of Conduct, a Statement on Human Rights and Conflict Mineral Procedures. Combined, these documents require that applicable suppliers to Stigab of products containing conflict minerals: Commit to identifying, reducing and ultimately eliminating the use in materials supplied to Stigab of conflict minerals that directly or indirectly finance or benefit armed groups in the Democratic Republic of the Congo and surrounding countries.

Stigab is committed to the ethical sourcing of minerals used in our products. We are currently assessing whether our products contain Conflict Minerals from the Covered Countries. Our goal is to refrain from purchasing

Conflict Minerals from the Covered Countries for our products except for those materials that are certified by an independent third party as "conflict-free." However, the global supply chain for these minerals is complex, and tracing the minerals in our products to their source is a challenge. Stigab is working diligently with our suppliers to improve and systematically address the process for sourcing minerals that are truly "conflict-free."



Niclas Qvist
Managing Director